**Bullying - quiz questions**  
  
***1. The basis of workplace harassment:***  
a) conflict between the employee and the employer  
b) conflict between the employer and the employee  
c) conflict between economic partners  
d) conflict between the employer and an employee of the company  
e) both the conflict between employee and employer and the conflict between co-workers can be the basis for.  
***good answer e)***  
  
***2. The most common forms of mobbing***  
a) violation of human dignity  
b) damage to personal relationships  
c) fulfilling promotion opportunities  
d) private conflict between employees  
***good answer: a)***  
  
***3. Which question does not need to be asked in an equal treatment harassment case?***  
a) Does the person have a protected characteristic?  
b) If he or she has a protected characteristic, is the disadvantage caused by that protected characteristic?  
c) If he or she has a protected characteristic and has been wronged because of it, can the wrongdoer recover?  
d) What is the acceptable level of prejudice?  
***good answer: d)***  
  
***4. What happens during bullying?***  
a) the psychological care of employees  
b) resolving conflicts between co-workers  
c) the creation and implementation of an offensive and ostracising environment for the employee  
d) creating an environment that attacks and ostracises the employer.  
***good answer: c)***  
 ***5. What are the legal options outside the organisation?***  
a) judicial and alternative out-of-court options are available  
b) just court proceedings  
c) just administrative procedure  
d) there are no extra-judicial procedures available  
***good answer: a)***